

A Drug-Free School & Workplace

Olivet Nazarene University

Olivet Nazarene University is interested in the health and well-being of its students and employees. To this end, ONU is providing this brochure to you to explain our policies on a drug-free school and workplace and to provide you with information about the hazards of drug use.

Certification: Drug-Free School and Workplace

Olivet Nazarene University certifies that it will provide a drug-free school and workplace by having all students and employees read the attached materials and abide by the following policies.

- 1) ONU prohibits the unlawful manufacture, distribution, dispensation, possession or use of any illicit drug or alcohol by students or employees on ONU property or as a part of any ONU activities.
- 2) Any ONU employee or student who violates any of the provisions in this policy will be dealt with severely. Disciplinary sanctions up to and including expulsion from the University, termination of employment and referral for prosecution shall be imposed. At the discretion of ONU, a disciplinary sanction may include the satisfactory completion of a rehabilitation program approved for such purposes by a federal, state or local health, law enforcement or other appropriate agency.
- 3) This policy applies to all ONU employees and students, and its terms are conditions for continued employment, enrollment or study of any kind at Olivet Nazarene University.
- 4) ONU is obligated to uphold federal, state and local laws with regard to the manufacture, distribution, dispensation, possession or use of illicit drugs and alcohol on its property or as a part of its activities. Both state and federal laws prohibit the manufacture, distribution, possession and/or use of illicit drugs or controlled substances. Criminal and civil penalties include fines and imprisonment as well as, in certain cases, seizure of the violator's property. Penalties are increased for second offenses, distribution in or near schools and other designated public places as well as for drugs. State and local laws prohibit the possession or consumption of alcoholic liquor by any person under the age of 21. State and local laws also prohibit

distribution of alcoholic liquor to persons under the age of 21. Legal sanctions for violations of these laws include fines and imprisonment.

- 5) Employees will notify ONU of any criminal drug statute conviction for a violation occurring on campus or the workplace no later than five days after such a conviction. ONU will notify the agency within ten days after receiving notice of such an employee violation or otherwise notify of such conviction.
- 6) Olivet Nazarene University will make every effort to maintain a drug-free campus through implementation of all items noted above and by providing the information which is included.

The Effects of Drugs

DRUG: Alcohol (beer, wine, cordials, whiskey, rum, vodka, gin, etc.)

HAZARDOUS EFFECTS: Short term – loss of motor coordinating hand-eye abilities, inability to safely operate automobile, unsteadiness of gait, speech difficulties, intoxication and others. Long term – peripheral neuropathy, CNS degeneration, encephalopathies, GI upsets, ulcers, pancreatitis, hepatitis, cirrhosis, kidney disorder, skin disorder, cardiomyopathy, cancer, addiction and others.

DRUG: Barbiturates (amytal, alurate, butisol, lotusate, Nembutal, luminal, donnatal, kinesed, seconal, repan, mebaral, etc.)

HAZARDOUS EFFECTS: Addiction, paradoxical insomnia, confusion, loss of coordination, overdose, respiratory failure, liver enzyme danger, heavy sedation, exceptional danger combined with alcohol REM sleep deprivation and others.

DRUG: Non-Barbiturates Sedatives (Quaalude, sopor, parest, noludar, doriden, placidly, chloral hydrate, bromides, etc.)

HAZARDOUS EFFECTS: Overdose, addiction, confusion, loss of motor coordination, excessive sedation, intoxication and others.

DRUG: Inhalants (amyl nitrite, petroleum products, glues, cleaning fluids, correction fluid, aerosol can products, nitrous oxide and many others.)

HAZARDOUS EFFECTS: Weight loss, dizziness, confusion, anemia, decrease of oxygen to the brain, bone marrow problems, liver problems, respiratory distress and others.

DRUG: Hallucinogens (Organics: peyote, mescaline, psilocybin, psilocin, bufonine, herbals, Synthetics: LSD, DMT, DET, DPT, MDA, MDMA, PCP, STP (DOM) and others.)

HAZARDOUS EFFECTS: Hallucination, congenital birth defects, increased healing time, conclusions, flashbacks, illogical behavior, confusion and others.

DRUGS: Amphetamines (dexadrine, methodrine, bezedrine, methamphetamine.)

HAZARDOUS EFFECTS: High blood pressure, headaches, elevated heart rate, increase in rate of activity, higher incidence of violence, tolerance, heart arrhythmias, malnutrition, sleeplessness, paranoid schizophrenia and others.

DRUG: Cocaine

HAZARDOUS EFFECTS: Nasal membrane damage, lung damage, violent behavior increases, mood swings, psychological addiction, heart irregularities, needle-related problems and others.

DRUG: Tranquilizers (zanax, valium, versed, dalmane, halcyon, ativan, tranxene, librium, serax, centrax, verstran, etc.)

HAZARDOUS EFFECTS: Drowsiness, clumsiness, compulsive use, addiction, paradoxical excitement, danger while driving, danger combined with alcohol.

DRUG: Narcotics (heroin, morphine, codeine, laudanum, opium, methadone, etc.)

HAZARDOUS EFFECTS: Addiction, overdose, constipation, skin abscesses, collapsed veins, disorientation, lethargy, needle-transmitted infections and others.

DRUG: Designer Drugs (fentanyl, MPPP derivatives, meperidine derivatives, many others.)

HAZARDOUS EFFECTS: Parkinson's Disease-type symptoms, shaking, facial tics, loss of motor coordination, overdose, addiction and others.

DRUG: Cannabis (marijuana, many forms, and hashish, many forms.)

HAZARDOUS EFFECTS: Loss of coordination, lung-respiratory tract damage, low-level immune system problems, amotivational syndrome, mood changes and others.

DRUG: Caffeine (coffee, cola, tea, look-alikes, OTC stimulates.)

HAZARDOUS EFFECTS: Headache, high blood pressure, heart irregularities, nervousness, lack of concentration, stomach upsets including ulcers and others.

DRUG: Nicotine (cigarettes, cigars, pipe tobacco.)

HAZARDOUS EFFECTS: Cancer of lung and other organs, higher blood pressure, heart disease, Burger's disease, chronic bronchitis, low fetal birth weight, emphysema and others.

DRUG: Steroids

HAZARDOUS EFFECTS: Testicular atrophy, excessive aggressiveness, prostate cancer, liver problems, heart disease, menstrual irregularities, skin disorders and others.

Drug and Alcohol Treatment/Rehabilitation Facilities

Provena St. Mary's Substance Abuse Services
21 Heritage Drive
Suite 102
Bourbonnais, IL 60914
815-937-2081
www.provenahealth.org/stmarys

Duane Dean Behavioral Health Center
700 E. Court St
Kankakee, IL 60901
815-939-0125
www.duanedeanbhc.com/

Riverside Resolve Center
411 W. Division Street
Manteno, IL 60950
815-468-3241
www.riversidehealthcare.org

Specialized Assistance Services NFP—Branden House
333 Evergreen Street
Manteno, IL 60950
815-468-6556
www.sasichgo.com

Aunt Martha's Outpatient Adult/Adolescent Center
1777 East Court Street
Kankakee, IL 60901
815-937-5413
www.auntmarthas.org

Alcoholics Anonymous—District 52
For local meetings, go to www.AA-Kankakee.org
815-939-4996

Olivet Nazarene University Counseling Services
815-939-5256
Counseling@olivet.edu

Substance Abuse Treatment Facility Locator
Substance Abuse & Mental Health Services Administration (SAMHSA)
U.S. Department of Health & Human Services
<http://findtreatment.samhsa.gov/>