

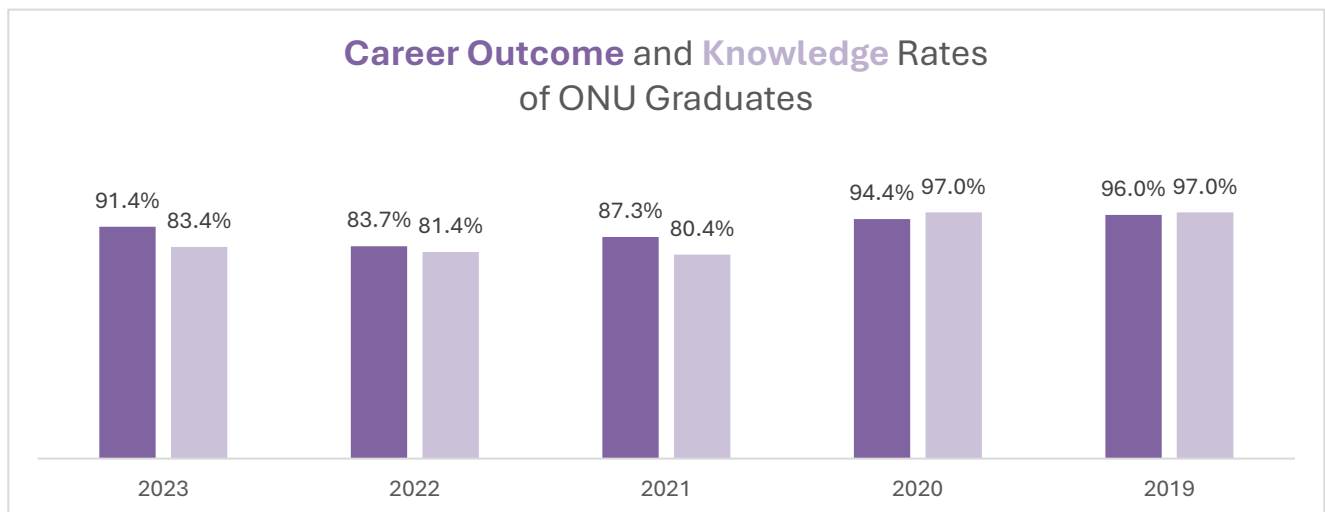
Career Outcomes for Olivet Nazarene University

The following outcome data represent the entire graduating class of each respective year. Every year in January, May, and August, traditional undergraduate seniors receive the ONU Senior Survey starting five weeks prior to graduation. As part of this survey, graduating seniors self-report their status for employment, continuing education, service, or the military. Termed “first destination” data, this outcome information for each graduating class is continually collected for six months through sources including graduate follow-up, updates from faculty, and online sources such as LinkedIn. Olivet Nazarene University follows the standards and protocols set by the National Association of Colleges and Employers (NACE) and reports this data to NACE each spring. On this page, we report Olivet Nazarene University’s career outcomes information and – in some cases – comparable national data provided by NACE. On pages 2-5, we report where our graduates are working and studying.

ONU Career Outcomes Reported in NACE's First Destination Survey					
	Class of				
	2023	2022	2021	2020	2019
ONU Career Outcome Rate ¹	91.4%	83.7%	87.3%	94.4%	96.0%
National Career Outcome Rate	TBA	85.7%	84.1%	82.0%	86.0%
ONU Knowledge Rate ²	83.4%	81.4%	80.4%	97.0%	97.0%
National Knowledge Rate	TBA	56.7%	54.7%	58.0%	65.6%
Total Grads	556	601	592	598	613
Employed	66.0%	63.5%	51.0%	77.2%	77.2%
Continuing Graduate or Professional Education	23.0%	16.0%	16.8%	14.2%	16.0%
Service	0.0%	0.0%	0.1%	1.0%	0.8%
Military	2.0%	1.5%	1.5%	1.4%	1.5%
Seeking employment/continuing education	8.0%	18.0%	10.1%	5.5%	4.0%
Not seeking	1.0%	2.0%	0.6%	0.7%	0.3%

¹ Career Outcome Rate is defined by NACE as the number of graduates who are in the employment, continuing education, service, or military service categories, divided by the number of students for whom an outcome is known minus those identified as not seeking.

² Knowledge Rate is defined by NACE as the percentage of graduates for whom an outcome is known. It includes the sum of the employment categories (full-time, part-time), continuing education, service, military service, still seeking, or not seeking. It excludes those students for whom no information is known.



The Class of 2023 are beginning their careers with the following employers:

1st Steps Kids
Admissions/Image Group
Adventure Christian Church
Advocate Christ
Advocate Health
AECOM
Allen Media Group
Alliance Health
Alverno Laboratories
Amazon Fulfillment Center
Amazon Web Services
Ameriprise Financial
Amtrak
Anthem Church Chicago
Antioch Public Library District
Appalachia Reach Out
Apple
Ascension
Ascension Saint Mary Hospital
Authentic Casino Entertainment
Authentic Concepts Kitchen & Bath Design
AVM
Bad River Tribe
Baker & Taylor
Baker Tilly
Barnes Jewish Hospital
BDO USA LLP
Bean's Fitness
Bishop McNamara Catholic School
BJC HealthCare
Blackhawk Church
Blain's Farm & Fleet
Bloomington Public Schools - District 87
Boelter + Lincoln
BPC Elementary
Braceville Grade School
Bradley East
Buffalo Bills
BWCA
By the Clique
Calvary Christian School
Camp Rotary
Campus Outreach
Carle Health
Caterpillar Inc.
Catholic Order of Foresters
CCi Manufacturing IL Corporation
Chebanse Elementary & Ashkum Early Literacy Center
Chesterton High School
Chicago Urban League
Christian Life Assembly
Christian Life Center
Cigna Group
Cincinnati Children's Hospital Medical Center
City of Country Club Hills
Clardenale
Clifton Larson Allen Accounting Firm
CNA Insurance
Constellation Energy
Consumers Energy
Corewell Health
Cornerstone Construction Services, LLC
Counseling--Florida
Crete Police Department
Critical Mass
Crossroads Baptist School
Cub Creek Science Camp
Dairy Queen
Daniel Greene Music
DD Homes Network
Department of Agriculture
Dirt Cheap Demolition
Dominos
Duane Dean
DuPage County Sheriff's Office
Eagle Village, Inc.
Eagles Nest - Saydel Community School District
Eclectic Hive
Eco-Justice Center
El Puente Ministries

Elite Community Credit Union
 Entrust Solutions Group
 Ernst & Young
 Escape Experience
 ESPN Chattanooga
 EY
 Fierce Church
 Finish Line
 First Presbyterian Church Of Wheaton
 Fitness Premiere Minooka
 Gale Healthcare Solutions
 Garden of Prayer Youth Center
 Gibson City-Melvin-Sibley School District (GCMS)
 Gig Work
 Gilbert Community School District
 Global Ministry Center - Church of the Nazarene, Inc.
 Grant Park CUSD #6
 Greenfield Community Aquatic Team
 Grow Pro Genetics
 Hansa Coffee Roasters
 Harbor House - KCCADV
 HBK Engineering, LLC
 HCA Healthcare
 Herc Rentals
 Herscher Community Unit School District #2
 Herscher High School
 Hillcrest Academy Choir Teacher
 Holland L.P.
 Hoosier AM/FMLLC
 Hurley Medical Center
 IKO
 Illinois Department of Juvenile Justice
 Illinois Mathematics & Science Academy
 Immigrant and Refugee Law Center
 Independent Contractor
 Indian Oaks
 Indianapolis Zoo
 INPARK Engineering
 James Handie
 Jimmy John's
 Johnson Service Group, Inc.
 Joliet Public Schools District 86
 Kane County Cougars
 Kankakee Area YMCA
 Kankakee County Corrections
 Kankakee School District
 Kankakee Schools
 Kansas Department of Children and Families
 Kelsey Leigh Design Company
 Kimley-Horn
 Kohl's
 Kroger
 Lake Geneva Youth Camp
 Lawson-Fisher Associates
 Lee County Port Authority
 Lee Health
 Liberty Intermediate
 Liberty Junior High
 Lil Kickers
 Lincoln Public Schools
 Loyola
 Lutheran Medical Center
 Manchester Park Elementary School
 Manteno Middle School
 Maple Grade School
 Marketing Agency
 Menards
 Mental Health America NWI
 Meridian Township Police Department
 Merritt Elementary School
 Metro Nashville PD
 MH Equipment
 Milwaukee Tool
 MNJ Technologies
 Momen High School
 Momentum Worldwide
 Montessori Early Learning
 Morris Hospital & Healthcare Centers
 Motorola Solutions
 Murotech Ohio Corporation
 Nanny
 National Security Agency (NSA)
 Nautical Bowls
 NCH Healthcare System
 Neeld Funeral Home Inc.
 Nexus--Indian Oaks
 North Central Rehabilitation

Northern Trust
Norton Healthcare
Novi Christian Academy
Nutritional Ministry
Olive Garden
Olivet Nazarene University
OU Health
Our Savior's Lutheran Church
Pacific Garden Mission
Pawnee City Public Schools
Peddinghaus
Pekin First Nazarene
Peotone Intermediate School
Petco
Phillip Chevrolet
Photo Business
Plante Moran
Plum Grove Music
Populous Group
Precision Planting
Pyramid State Park
Reed-Custer School District
Regional Transportation Authority
ReliaQuest
Restore Physical Therapy
Riverside
Riverside Behavioral Healthcare Center
Riverside Community Church
Riverside Community Hospital
Riverside Healthcare
Riverside Medical Center
RTM Engineering Consultants, LLC
Salem Health Hospitals & Clinics
Scott & Aplin LLC
Sedron Technologies
Self-Employed
Sentinel Technologies
Shepherd Community Center
Sherwin-Williams Company
Silver Cross Hospital
Simmers Crane Design & Services
Sonoco
Spot Inc.
St. George Elementary District 258

St. Louis Children's Hospital
St. Mary's
Starbucks
State of Wisconsin
StoneX
Sumter First Church of the Nazarene
Swedish American Hospital
TESLA
Texas Instruments
The Chapel
The Christ Hospital Health Network
The Cliffs
The Compass Church
The Grit
The Table
The Village Church at World Golf Village
Thermo Systems
Traders Point Christian Church
Two Rivers YMCA
UChicago Medicine Ingalls Memorial
UDC
Umland's Crunchy Cheese
Undetermined
United Healthcare
United States Department of Defense
United States Senator Eric Schmitt
United States Space Force
University Child Development School
USFS
Valeo Financial Advisors, LLC
Van Drumen Farms
Villas of Holly Brook & Reflections
Wal-Mart
WeeCare Therapy
West Carroll CUSD 314
Western Michigan University
Windy City Fieldhouse
Wisconsin Elementary

Continue to the next page to learn where the Class of 2023 will be pursuing advanced education.

The Class of 2023 are beginning their advanced education at the following institutions:

Adler University
Auburn University
Aurora University
Ball State University
Belmont University
Benedictine University
Berklee College of Music
Berry College
Bocci
Central State University
Clark's Summit University
Continuing Education School
Eastern Illinois University
George Fox University
Goshen College
Governors State University
Grace College & Seminary
Grand Canyon University
GSU
Hanover College
Indiana University
Indiana University at Bloomington
Indiana Wesleyan
Judson University
Lee University
Lewis & Clark College
Liberty University
Life University
LU
Luther Seminary

Milligan College
Northern Illinois University
Northern Kentucky University
Olivet Nazarene University
Oregon State University
PA School
Purdue University
UCM
University of Arizona
University of Chicago
University of Cincinnati
University of Denver
University of Idaho
University of Illinois Urbana-
Champaign
University of Kansas
University of Louisville
University of Miami
University of Michigan
University of Mount Union
University of Oklahoma
University of St. Francis-Joliet
Urbana-Champaign Law
USF
Wayne State University
Western Michigan University
Wheaton College